

Position Announcement

**Superintendent**

Eastern Virginia Agricultural Research and Extension Center (EVAREC), Warsaw, VA  
Virginia Tech College of Agriculture and Life Sciences (CALs)

Posting # AP0170275

**Position Summary:** The College of Agriculture and Life Sciences is seeking a Superintendent for the Eastern Virginia Agriculture Research and Extension Center (EVAREC). The EVAREC is located about 50 miles east of Richmond near Warsaw, Virginia (<https://www.ares.vaes.vt.edu/ares/eastern-virginia.html> ).

The primary missions of the center are support of small grains and soybean breeding programs. These and additional center programs are key sources of information locally and statewide for progressive wheat, barley, soybean, and corn producers. The center has 5 full-time research specialists and technicians, over 100 acres in plots, and at least 6 faculty from other units that conduct cooperative research at the EVAREC. Facilities include an office/processing building and several machine sheds. For more information about the Virginia Agricultural Experiment Station and the off-campus research and extension centers visit <http://www.vaes.vt.edu> .

The superintendent is the administrative head of the Eastern Virginia Agricultural Research and Extension Center. The primary responsibility of the superintendent is to provide leadership and support for excellence in integrated research and Extension programs critical to profitability and sustainability of small grains and soybean breeding and related agricultural programs in the Commonwealth of Virginia. Specific responsibilities include: preparation and management of budgets; facilities management and coordination; daily management, evaluation, and recruitment of staff; liaison with college administration and faculty; and promotion of programs with local leaders and government agencies. The position is responsible for public relations and visibility of center programs. The superintendent will work closely with faculty from campus and other ARECs to develop strategic plans and execute research protocols for research and extension programs at the center, discuss work priorities with the center farm manager on a regular basis, and physically assist with field work during peak periods.

**Required Qualifications** (see posting for other employment conditions):

- Master's degree in crop science or a related area.
- Agricultural research experience, including operation of farm equipment, is required.
- Evidence of strong professional leadership, communication, interpersonal and administrative skills are required.
- He/she must have the demonstrated ability to communicate effectively with individuals at all levels within the university, industry, and public sectors.
- Administrative experience with personnel and fiscal management is required.
- The successful candidate must also have a strong commitment to applied research, extension programming and the long-term sustainability of agriculture.

**Preferred Qualifications:**

- Previous administrative experience, including developing and implementing strategic plans, is valued.
- A PhD in an agricultural discipline, with preference to crop science or related area.
- Experience in obtaining extramural support from commodity and industry groups, governmental agencies and/Foundations is desirable.

**Application Process:** Go online to [www.jobs.vt.edu](http://www.jobs.vt.edu) and search for posting number AP0170275. Review of applications will begin on October 20, 2017 and continue until a suitable candidate is selected. Applications should include:

- The completed on-line application;
- A formal letter addressing the applicant's interests, qualifications, management and leadership, relevant agricultural research experience, and vision for the role of an off-campus Agricultural Research and Extension Center;
- A current curriculum vitae that includes a biographical sketch, service and administrative/management experience, and a complete list of research efforts and related activities;
- Three names and contact information of references who can assess the candidate's qualifications for this position.

For additional information, please visit <http://www.arec.vaes.vt.edu>.

**Contact Information:**

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*Virginia Tech is a public land-grant university, committed to teaching and learning, research, and outreach to the Commonwealth of Virginia, the nation, and the world. Building on its motto of Ut Prosim (that I may serve), Virginia Tech is dedicated to InclusiveVT—serving in the spirit of community, diversity, and excellence. We seek candidates who adopt and practice the Principles of Community, which are fundamental to our on-going efforts to increase access and inclusion, and to create a community that nurtures learning and growth for all of its members. Virginia Tech actively seeks a broad spectrum of candidates to join our community in preparing leaders for the world. Founded in 1872 as a land-grant college, Virginia Tech (<http://www.vt.edu/>) is the most comprehensive university in the Commonwealth of Virginia and is among the top research universities in the nation. Today, Virginia Tech's nine colleges are dedicated to quality, innovation, and results through teaching, research, and outreach activities. At its 2,600-acre main campus located in Blacksburg and other campus centers in Northern Virginia, Southwest Virginia, Hampton Roads, Richmond, Southside, and Roanoke, Virginia Tech enrolls more than 28,000 undergraduate and graduate students from all 50 states and more than 100 countries in 180 academic degree programs. Through its land-grant mission of research, teaching, and extension, the College of Agriculture and Life Sciences ([www.cals.vt.edu](http://www.cals.vt.edu)) has been instrumental in helping agriculture and other life science industries make significant strides in improving people's lives. Today's College is adapting to society's expectations and needs by focusing its resources and efforts on improving human health and nutrition, sustaining agriculture and the environment, reducing the reliance on fossil fuels, and developing cures for devastating and debilitating diseases. Nearly 3,000 students are pursuing degrees in the College of Agriculture and Life Sciences. CALS is administered by the Dean of the College of Agriculture and Life Sciences, the Associate Dean and Director of the Virginia Cooperative Extension, the Associate Dean for Research and Graduate Studies and Director of the Virginia Agricultural Experiment Station, the Associate Dean and Director of CALS Global Programs, and the Associate Dean of Academic Programs. The College has 12 academic departments, 11 Agricultural Research and Extension Centers (ARECs) and a presence in every county in the Commonwealth through Virginia Cooperative Extension (<http://www.ext.vt.edu>). Today, in addition to two-year associate degrees, the college grants bachelor's, master's, and doctoral degrees. Virginia Tech also engages in cooperative work with Virginia State University in Petersburg. Virginia Tech has a strong commitment to the principles of diversity, and in that spirit seeks a broad 10/4/17spectrum of candidates including women, people of color, and people with disabilities. Individuals with disabilities desiring accommodations in the application process should notify us by the review date.*